

# Keeping Everyone Safe at St John's!



St John's Lutheran Primary School puts your safety and wellbeing first. Everyone at school—teachers, staff, parents, volunteers, families and students have a role in keeping children safe. You have the right to feel safe at home, at school, and anywhere else.

REMEMBER

### Your Safety

- The school does not accept bullying or any unsafe behaviour.
- Safety means being protected from physical abuse, emotional abuse, sexual abuse, neglect, and family violence.
- No one at school, home, or anywhere else should make you feel unsafe or scared.

STEPS

### If You Feel Unsafe

- You can tell any adult at school if something makes you feel unsafe.
- Your Child Safety Officers are Mrs Megan Alexander and Mrs Pritchard.
- Adults will:
  - Listen to your concerns
  - Help you
- Not share information with the person making you feel unsafe
- Only share information with people who can protect you
- Sometimes need to tell the police, Child Protection or your family if there is a risk of harm.

### Helping Others

- If you think another student is unsafe, tell a trusted adult even if your friend asks you not to.
- Speaking up can protect someone from being harmed.
- Teachers and staff know what to do to help keep everyone safe.

### Keeping the School Safe

- The school regularly checks for anything that might be unsafe and fixes problems quickly.
- Students are taught how to:
  - Keep themselves safe
  - Keep others safe
  - Recognise danger
  - Know what to do if they see a risk
- Everyone in the school must follow the Child Safety Code of Conduct, which covers adults and students.

### Extra Support

The school cares for and respects all students, including students who:

- have different backgrounds
- are different shapes and sizes
- have different beliefs or interests
- learn in different ways
- have different abilities
- are different ages
- have different genders or sexual orientations

Everyone is included and supported.

### Student Voice

- Student leaders helped write this policy
- Students are encouraged to share their ideas about keeping the school safe
- Feedback can be given through:
  - Student surveys
  - Student Representative Council (SRC)
  - Speaking to teachers or the Principal

### Student Complaints

- You can raise a complaint with any teacher, staff member or Child Safety Officer.
- You can also report something anonymously using the box outside the library.
- The school will investigate your concern and help keep you safe.
- Someone you feel comfortable with will talk to you if more information is needed.

